

# Importance of social perspectives in developmental work

**MANIVASAGAN.S IFS**

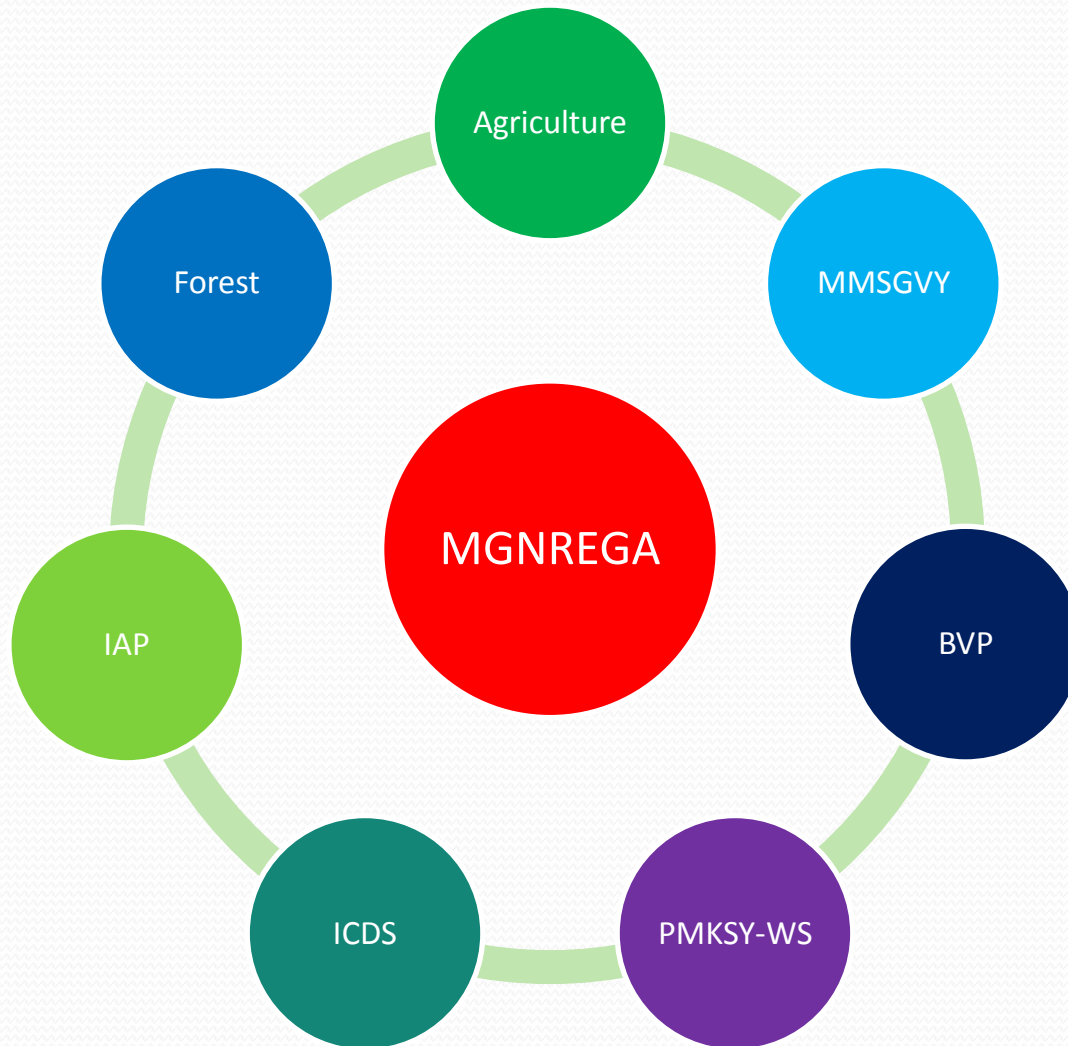
**CEO, CGSWMA.**

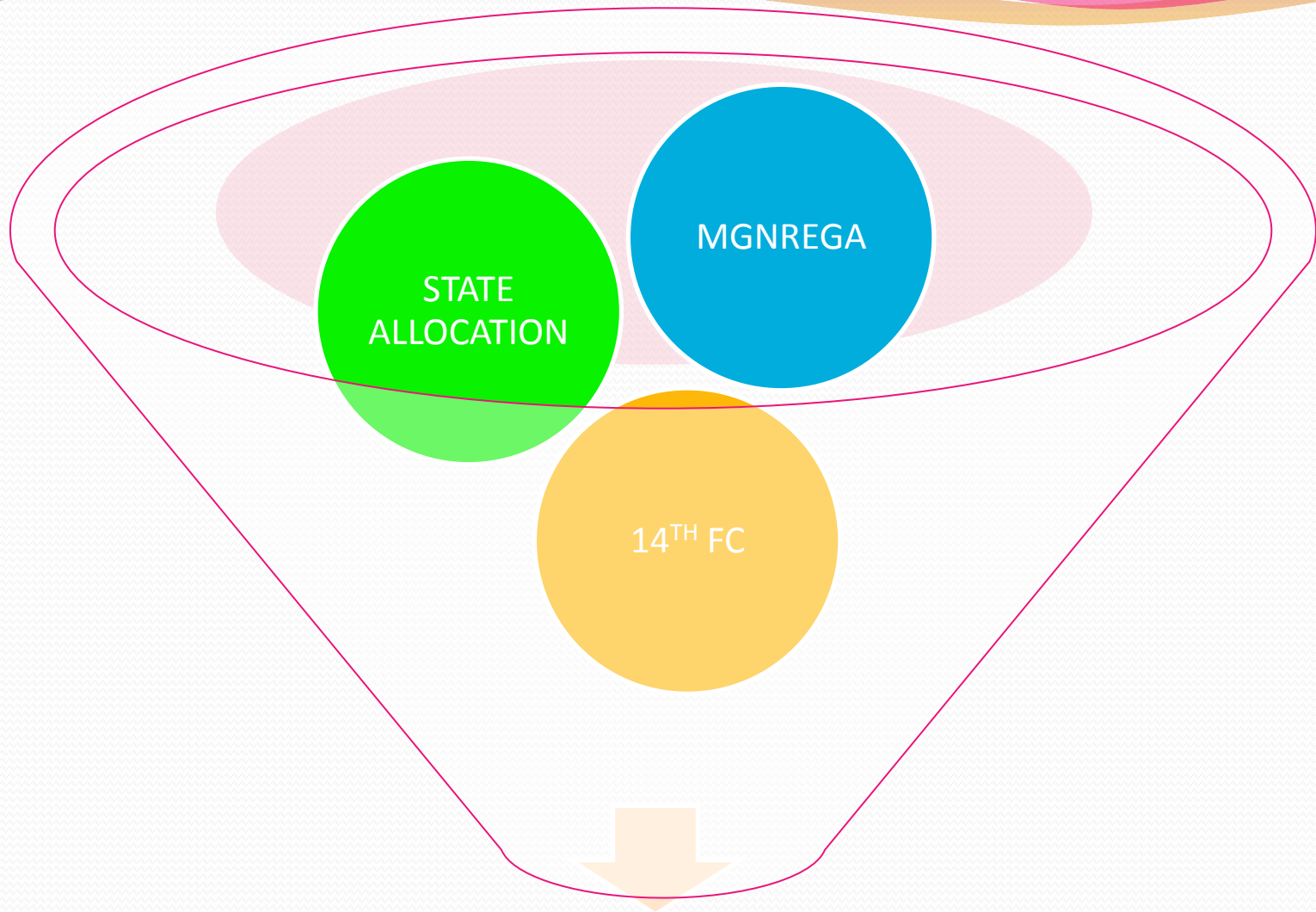


# CONVERGENCE

- What is convergence-CabSec-SBM
- Convergence of
  - Finance
  - Department
  - Schemes
  - Ideas + finance
- Why it is important
- Budget at centre and state- situations
- Budget at districts
  - CSR, DMF, Minor minerals, MPLAD, MLALAD, Pradikaran
  - Mandate for various sectors
- 14th FC amount to GPs
- MNREGA- 60% in NRM and agriculture works
- CG convergence models
  - Awards
  - Dhamtari-UJJAWALA-CAMPA

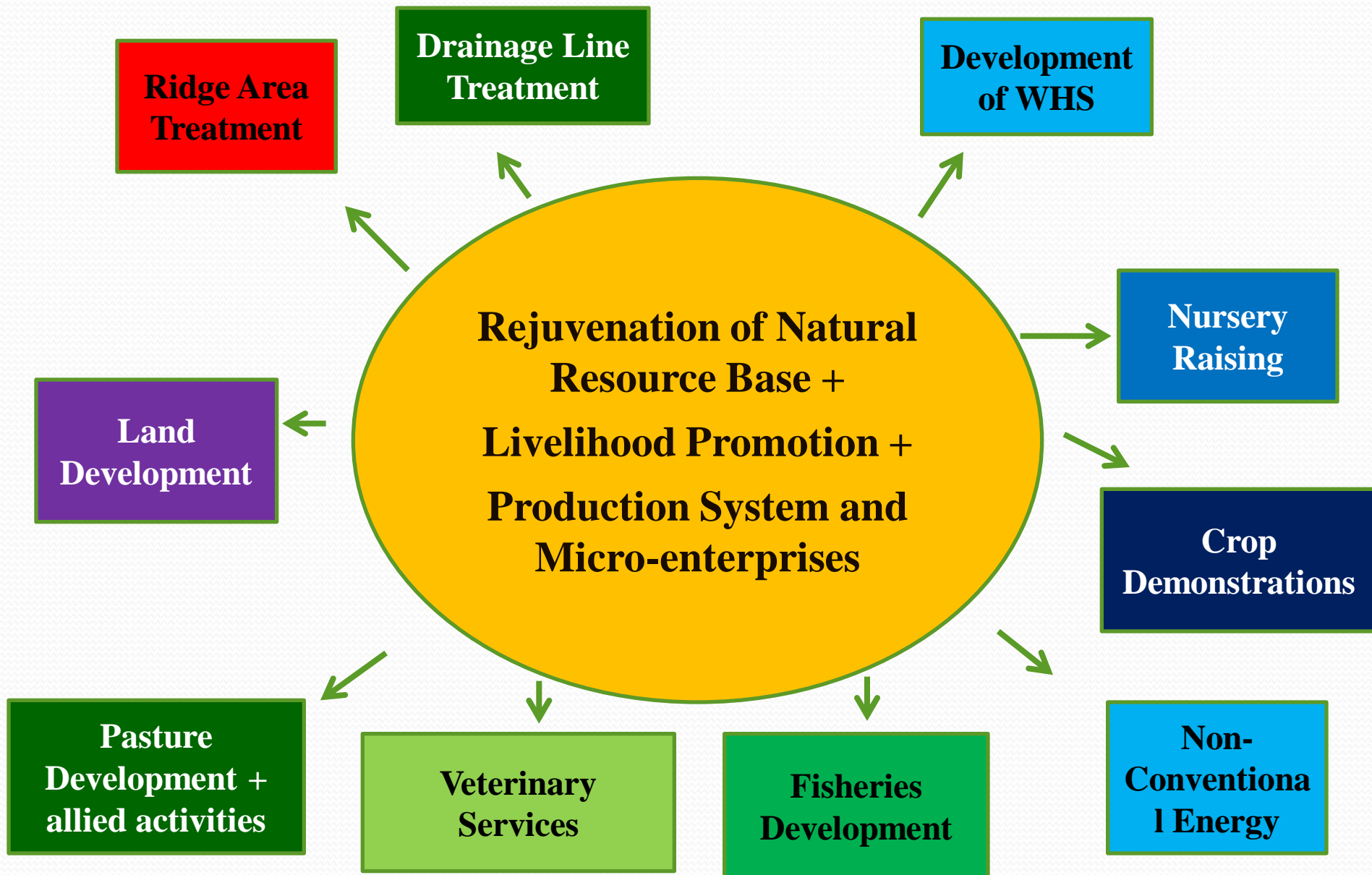
# Convergence





**OUTCOME**

# Development and Management of Production Systems and Livelihoods



## Production System and Micro-Enterprises

Piggery

Goatery

Fishery

Lac  
Production

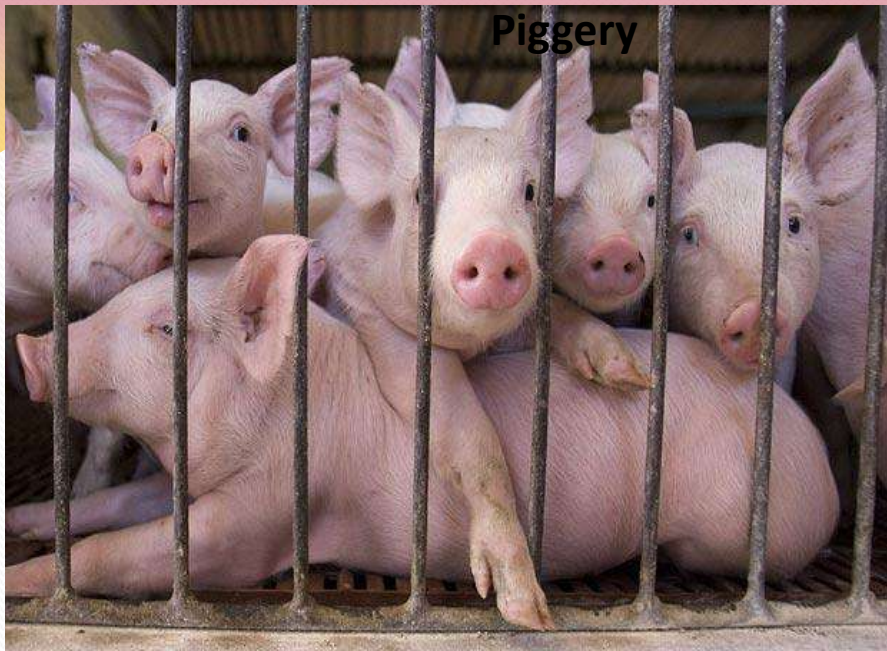
NTFP

## Livelihood Activities

Bamboo Art

Mushroom  
Cultivation

Horticulture



**Piggery**



**Lac Production**



**Fishery**

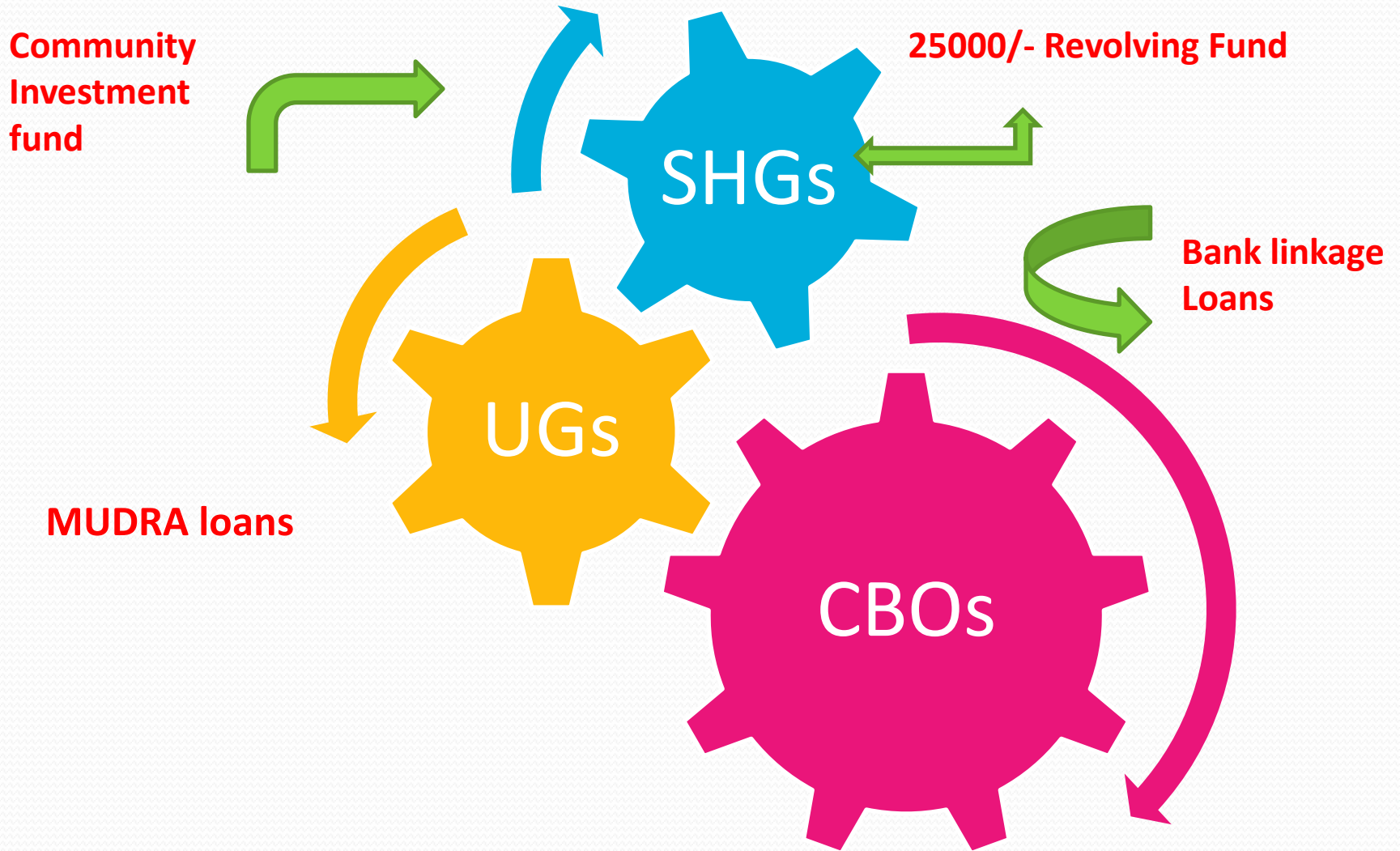


**Goatry**

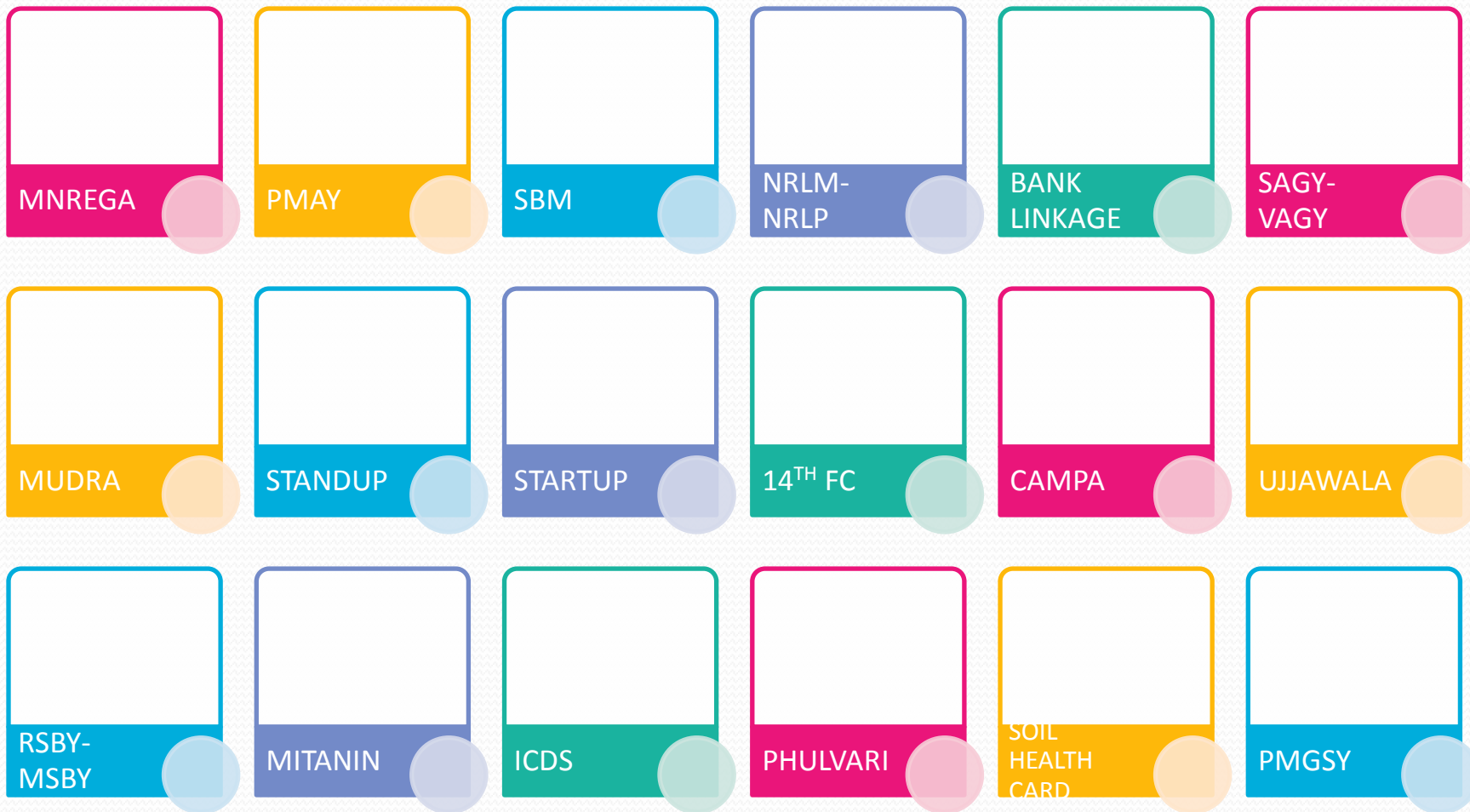




# Community Mobilization/ Group Development/ Institutional building (SHG)



# UNIVERSE OF SCHEMES





S.No.	Work Name	MGNREGA	MMGSY	BVP	Total Cost(in lakh)
1	New panchayat building	8.15 lakh	3.00 lakh	2.00 lakh	14.15

***Under Convergence MGNREGA, BVP, & MSGVY Construction of New Gram Panchayat building at Bakulaghat , Chhindgarh***

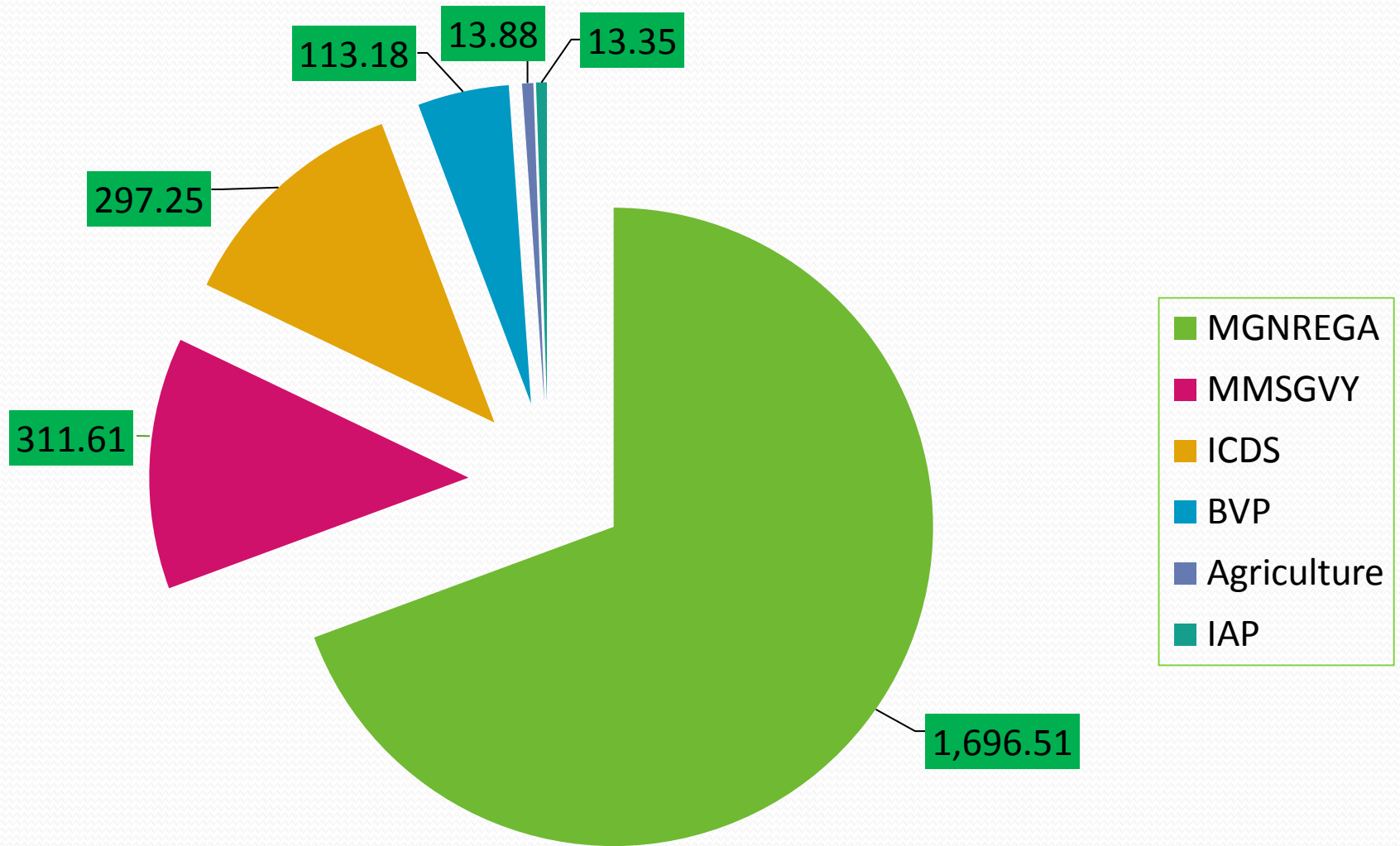
# ICDS



*AWC Building at kanjipani, chhindgarh  
400 in 915 AWCs are defunct in the District*

<b>S.No.</b>	<b>Convergence scheme/ department</b>	<b>Work name</b>	<b>Cost (in lakh)</b>
1	MGNREGA ,IAP & CSR	<b>Hariyar Badi, Dairy farm</b>	246.47
2	MGNREGA,BVP,MMSGVY	Naveen Gram Pnchyat bhavn	792.40
3	MGNREGA,MMSGVY	Mini Stadium	49.42
4	MGNREGA,Agriculture	Nadep /Vermi compost tank and coconut plantation work	101.03
5	MGNREGA,ICDS	Anganbadi construction	748.20
6	MGNREGA, PMKSY-WS	Percolation Tank,check dam,farmpond,contour bund	82.45
7.	MGNREGA, Forest Dept.	Road Side Plantation, Block Plantation & Nursery Work	399.73
<b>Total:-</b>			<b>2419.7</b>

## Sanctioned Amount(in lakh)



# Hariyar Badi

S.No.	Area in Hact.	MGNREGA	IAP	CSR	Total Cost(in lakh)
1	Hariyar Badi Project 111 Hect	172.15	13.35	57.18	242.68

- MGNREGA –
  - Land leveling , fencing, other manual work
- IAP & CSR –
  - Pump room/ bore -well , Sprinkler, Gate , Seed distribution
- OUTCOME –
  - fruit and vegetable cultivation like mango, coconut, brinjal chili, etc.. and crops
  - Konta block-hariyar baadi—110 farmers are benefited
  - Helped to improve their income



# Hariyar Badi

## ● Outcome -

- Cotton sowed in 8 hectare . And Production of cotton is 30-35 quintal/Hectare.
- 10 farmers are associated in cotton production. Its market price is 4000-4500 Rs/quintal.
- Chili and Carrot sowed in 1.5 acre and 19 acre respectively.
- Production of Chili – 20-25 quintal/acre. Its market rate is 1400 Rs/quintal.



***Cotton production & borewell at Konta "HARIYAR BADI"***



***Under Convergence through IAP, DMF & MGNREGA “HARIYAR BADI”  
-carrot production Implementation at Konta***



**Figure 45- Cotton Maraiguda-(forest) , Konta**



17 ponds irrigating 95  
Hectare Land  
18 check-dam irrigating  
180 hectare



17 wells irrigating 35  
Hectare Land



Total:456 Borewell  
Electrified: 300  
Irrigation Land 600  
Hectare



60,000 kg seeds distributed over 800 Hectare Land  
Plant Protection Chemical distributed for Pulses farming in 300 hectare

# Organic Farming



198 farmers supported through providing infrastructure for organic farming like vermi culture, NADEP tank, urine tank, cemented flooring, tank, concrete plate, *Under Convergence through Agriculture & MGNREGA construction of Nadep Tank at Budadi Sukma*



***Under Convergence through Agriculture & MGNREGA construction of Nadep Tank at Jhapra, Sukma***

# ANIMAL HUSBANDRY Summary

- 2 clusters developed – Gongla and Kanjipani
- 117 beneficiaries identified
  - 5 sheds constructed under convergence of MGNREGA
  - 1<sup>st</sup> phase of animal to be purchased in the month of May 2016
  - 5 acres of land developed for Green Fodder Project of Hybrid Napier and Maize
  - 15 women sent to Anand, Gujarat to study to cooperative dairy farming project at Anand.







***Construction of Pucca Plat farm With Urine Tank at Budadi , Sukma .***

# Dairy Farm at Gongla

Category of work	Name of Work	No. Of Work	Sanction Amount (Lakh )	Benefited /completed
Promotion of Live Stock	Goat Shed , Poultry Shed, Dairy Shed , Pig Shed and Cow Shed	681	614.14	123 Beneficiary
S.No.	MGNREGA	IAP	Total Cost (in lakh)	
1	1.30	2.48	3.78	

- ▶ MGNREGA –
  - ▶ Nadep tanks , other labor work
- ▶ IAP –
  - ▶ Building infrastructure.
- ▶ Agriculture –
  - ▶ Centrifugal pump ,seeds provided by Agriculture department.
- ▶ CSEB-
  - ▶ electric department provided single line connection.
- ▶ OUTCOME –
  - ▶ There are Nine cows in a dairy shed, From which Milk Production 50 liter /day. 7 beneficiaries are benefited in a group.

# NATURE OF PEOPLE DEPENDENT ON FORESTS

- Agrarian
- Poor
- Illiterate
- Health and education status
- Poorly covered by developmental schemes
- Ignorance of their own powers even at district level

# JFMC.

- Basic duties-
  - Social fencing-Protection
  - Help to SFD- Development/Management
- Benefit sharing
  - in timber 15%
  - In bamboo 100%
  - NTFP- 100%
- How SFD plays role in profit maximization by its administrative units

# PRI INSTITUTIONS

- How everyone underestimate its power and potential
  - Rs. 30-300 Crores
- Importance of ZP/JP/GP
  - Inevitability of their powers
  - ZP > MLA/MP
    - Allotments, appointments, postings
- Roles, Powers and Functions
  - GP as agency thru sarpanch /sachiv
  - Onboarding GP in important decisions

# JFMC..

- JFMCs and GPs- UNDERSTANDING difference and relation
  - why to understand target people are same in both GP and JFMC...to serve better
  - Creation of awareness well ahead BEFORE ANY UNTOWARD INCIDENT
    - Keshkal-2700 sal trees
    - Bastar- 1500 trees felled for road
  - Tell them both carrot and stick
  - Keep information flow wide open thru
    - JFMC....
    - Common public...
    - press....
    - public representatives

# NTFP.

- Major products
  - Tendu leaves---Imli---Mahua---Chironji---Lac etc.
  - How its larger than Dist budgets in LWE areas
- How far NTFP adds up to regular income
  - MGNREGA Stoppage for 15 days
  - 10 days collection tendu
  - MSP- triple the wage rate-in 7 days
  - Bonus - in 6 months
  - Welfare schemes

# NTFP..

- Successful model of MFP federation in CG in Tendu collection
  - Phud/units
  - Zila union-lagu vanopaj sangh
  - Federation
    - Advance sale of lots
    - Feb-buta katai-pruning
    - May collection
    - In a week payments
    - By Nov- last year collection bonus payment
- Sangh-Tendu schemes
  - Bima -two type-Group/Individual
  - Scholarship- 8/10/12/ITI/Professional courses
  - Sarees
  - Shoes-Charan paduka
  - **Pakanjur utilization rates**



# IMPORTANCE OF TIMELY PAYMENT

- Labour's WAGE
- MFP COLLECTION RATES
- BONUS
- Use of HDFC in Janjgir- champa
  - Use of RTGS-NEFT in payments
  - 500-cash 5000-bearer cheque
  - Above 5000...crossed cheque
- Blocking pilferages -NEFT/RTGS
- **How RTGS can save staff at emergency situ like**
  - **lok/gram suraj abhiyan**
  - **Complaints**
    - **DM/CM/Ministers/RTI**
- How SFD can use DLCC/SLBC and lead bank officer to tackle any bank

# LAND MANAGEMENT.

- Under FCA
  - SFD- RF, PF and Orange area
  - Revenue- Rev forest, chote, bade jhaad
  - Tricky interdepartmental issue
  - Works by PWD, PMGSY, PHE, CSPDCL, BSNL, RES, GPs, BDOs.
- How to coordinate –Weekly/Monthly
  - Never 100 pc rely upon DM section
- How to teach dept & why to teach
  - Ignorance & adamance by DMs,depts
  - Kanker police dept 24 ha...six camp
  - Train our own and other dept staff on new online system

# LAND MANAGEMENT..

- How come too much of emotional attachment is anti poor
  - By not considering people but only thinking about forest
    - Jio status in bastar
    - Bastarnet status at bastar
      - WHY some projects needs to be seen from peoples angle
- How SFD can be pro active
  - In facilitating things for development
- As a forester how to uphold both the interests
  - Development vs conservation

# LAND MANAGEMENT...

- Importance of FRA
  - Reduced harassment and POR
  - IFR- 4 Ha
  - CFR- user rights
  - CF RESOURCES- management
  - Misuse to be dealt with RS/GIS /POR
- How ignorance of 3(2) by staff affects FD name very badly at state level
  - 3[2]-13 common public utilities-upto less than 1 Ha.
  - simple procedure-DLC
  - How being played by DMs
- How CFR certificate given in kondagaon...jc...banu...sukma

# FRA beneficiary.

- PMAY house
- SBM IHHL
- MNREGA
  - labour-100/150 days
  - PMAY-90 days
- Labour department registration - training-kit-certification
- UJJWALA
- Free seeds and farm inputs
- Agricultural implements for mechanization in ATMA
- Individual benefits provision=SECC
  - pension
    - old age
    - disability

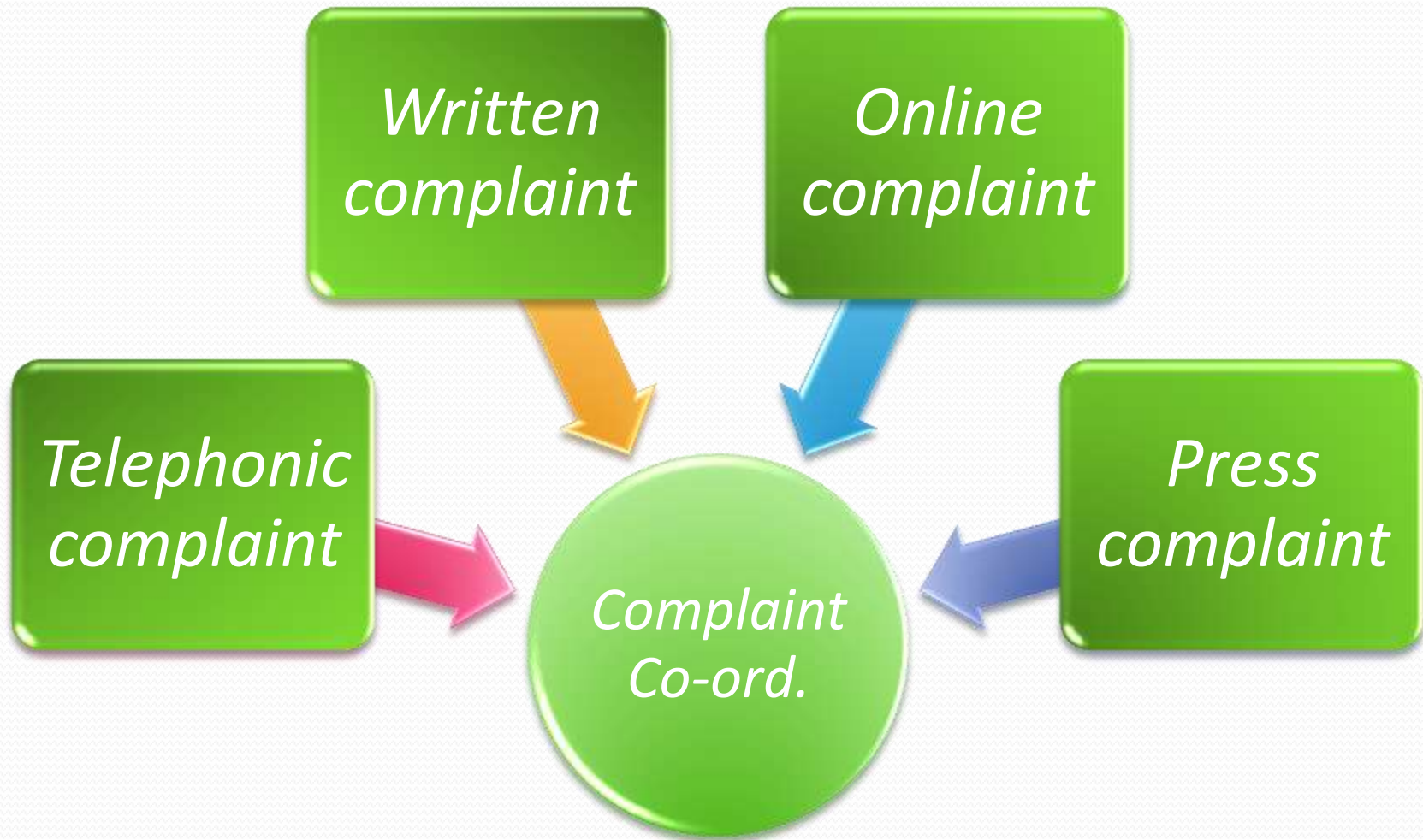
# FRA beneficiary..

- Beneficiary oriented works for IFR holders
  - Land leveling
  - Farm pond
  - Tanks for irrigation and drinking water
  - Vermicompost
  - Nadep tank
  - Pucca platforms
  - Self sustainable horticulture (fruit and veg farms)
  - DAIRY,GOATRY,PIGGERY, Fishery,Poultry shed units with convergence

# CSSDA skill development -Trades to be undertaken

- Bamboo handicrafts
- Bamboo wood manufacturing
- Tendu leaves -packing loading-Replacing tendu loading tekedars from MH by training locals
- Tamarind processing
- Chironji processing
- Mahul leaf leaves plates
- Paper plates
- Lac palan
- Murghi palan
- Goat palan
- Dairy
- Lac from semialata
- Kosa palan
- Honeybee rearing

# Grievances Management and Disposal of Complaints





# Addressing issues

- Shikayat nivaran shivir
- TL meetings
  - Why its important
- Jandarshan
  - from 600 to just 10 in two years
- Lok suraj/ Gram suraj Abhiyan
- Letters from VVIPs
  - Register to track all
  - Timely disposal
- How few letters from MP/MLA/Ministers ?
- Sync with DM=CEO
- Emotional in addressing issues/ not in administration

# Grievance Management & Disposal of complaints

- **ZERO TOLERANCE** for irregularities
- complaint boxes & register in all subordinate offices
- Complaint register at Gram, Block & District level
- Prompt action in 15 days
- Action for noncompliance

# Orientation of an Officer.

- Expose to wide spectrum of public service
- CS on working in sync
- How to get funds from everyone
  - In Surguja DM-3 DFO
  - Sukma-CSR-DMF
- Not to work in silos
- Onboarding different departments in service delivery
- Doing away with ego
- Handling subordinates in providing timely service to peoples need
  - Never terminate any staff
  - Give ample chance
  - Write good ACR to juniors

# Orientation of an Officer....

- Putting service first then personal
- How to see and why to see larger picture on any circumstances to benefit people
- Thinking pros and cons of all situations
  - Situation analysis
- Importance of IEC in local language and folk
- Why reading all office in/out letters important

# Handling...

- APPROACH---
- TOWARDS PUBLIC
- TOWARDS PUBLIC REPRESENTATIVES
- TOWARDS PRESS
- TOWARDS SUPERIOR OFFICERS
- TOWARDS SUBORDINATES

# AIS OFFICERS BEHAVIOR

- Patient hearing
- Grievance redressal
- Solution at hand
- No need to respond immediately
- Empathy towards poor
- Why understanding laws rules Acts important
- How to flex your knowledge for good and bad
- When to be arrogant and when not
- Why not to procrastinate
- Anger management
- Integrity - Zero tolerance towards corruption
- One stop shop model



**THANK YOU**